|  |
| --- |
| **Verzuim naar functie** |
| |  |  | | --- | --- | |  |  | | Bedrijfsnaam | **HetServiceCentrum** | |  |  | | Gekozen verslagperiode | **01-01-2016 t/m 13-10-2016** | | Organisatorische eenheid/eenheden | **RAV, Centrale Staf RAV MWN, Medische Staf bureau, RAV staf, Staf 1, Staf 2, Staf 3, Staf 7, Staf 8, Staf 9, Bureau Opleidingen, Medische Staf, GHOR MWB, GHOR BN, Medische Staf V.S** | | In/exclusief Vangnet | **Inclusief** | | Rekenwijze verzuimpercentages | **Afgezet tegen de gekozen organisatorische eenheden (standaard)** | | Uitgesplitst | **Laag 3, Laag 4, Laag 5, Laag 6** | | Datum | **13-10-2016 11:47:29** | |
|  |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | **Organisatorische eenheid** | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | |  |  | | --- | --- | |  | RAV | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — Manager RAV | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | Alle functies '**RAV**' | | **0,00 %** | **0,00 %** | **0,00 %** | **0,00** | **-** | **1,00** | **1** |  | | |  |  | | --- | --- | |  | Centrale Staf RAV MWN | | Geen verzuimgegevens aanwezig aangezien deze OE geen werknemers heeft. | | | | | | | | | |  |  | | --- | --- | |  | Medische Staf bureau | | Geen verzuimgegevens aanwezig aangezien deze OE geen werknemers heeft. | | | | | | | | | |  |  | | --- | --- | |  | Medische Staf | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — Functionaris Opleiding en Training \* | | 1,27 % | 0,00 % | 1,27 % | 0,96 | 9,4 | 1,50 | 2 |  | | |  |  | | --- | --- | |  | — Medisch Adviseur | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,07 | 3 |  | | |  |  | | --- | --- | |  | — Staffunctionaris Opleiding | | 0,85 % | 0,00 % | 0,85 % | 0,19 | 47,0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — Verpleegkundig Specialist Acute Zorg | | 1,98 % | 0,00 % | 1,98 % | 0,19 | 47,0 | 1,14 | 3 |  | | |  |  | | --- | --- | |  | Alle functies '**Medische Staf**' | | **4,10 %** | **0,00 %** | **4,10 %** | **1,34** | **6,7** | **3,71** | **9** |  | | |  |  | | --- | --- | |  | Subtotaal 'Medische Staf' | | **4,10 %** | **0,00 %** | **4,10 %** | **1,34** | **6,7** | **3,71** | **9** |  | | |  |  | | --- | --- | |  | Subtotaal 'Medische Staf bureau' | | **4,10 %** | **0,00 %** | **4,10 %** | **1,34** | **6,7** | **3,71** | **9** |  | | |  |  | | --- | --- | |  | RAV staf | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — Communicatie Adviseur | | 0,17 % | 0,00 % | 0,17 % | 0,60 | 1,0 | 0,75 | 1 |  | | |  |  | | --- | --- | |  | — Oproepkracht | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 1 |  | | |  |  | | --- | --- | |  | — Projectmanager\* | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,26 | 1 |  | | |  |  | | --- | --- | |  | — Staffunctionaris Crisisbeheersing | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,49 | 1 |  | | |  |  | | --- | --- | |  | Alle functies '**RAV staf**' | | **0,17 %** | **0,00 %** | **0,17 %** | **0,60** | **1,0** | **1,51** | **4** |  | | |  |  | | --- | --- | |  | Staf 1 | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — Beleidsadviseur | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — Coordinator Kwaliteit | | 3,21 % | 0,00 % | 3,21 % | 0,20 | 60,0 | 0,81 | 1 |  | | |  |  | | --- | --- | |  | — Directeur Zorg \* | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — Financial Controller | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,72 | 1 |  | | |  |  | | --- | --- | |  | — Logistiek Mdw/Huismeester | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 1 |  | | |  |  | | --- | --- | |  | — Projectleider huisvesting | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — Secretaresse | | 1,80 % | 0,00 % | 1,80 % | 0,20 | 60,0 | 0,95 | 2 |  | | |  |  | | --- | --- | |  | Alle functies '**Staf 1**' | | **5,00 %** | **0,00 %** | **5,00 %** | **0,40** | **30,0** | **5,48** | **8** |  | | |  |  | | --- | --- | |  | Staf 2 | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — Huismeester | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,15 | 1 |  | | |  |  | | --- | --- | |  | — Informatiefunctionaris | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — Kwaliteitsmanagement Adviseur | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,75 | 1 |  | | |  |  | | --- | --- | |  | — Logistiek Mdw/Huismeester | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 1 |  | | |  |  | | --- | --- | |  | — Planningsfunctionaris | | 3,57 % | 0,00 % | 3,57 % | 0,22 | 11,0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — Secretaresse | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,33 | 2 |  | | |  |  | | --- | --- | |  | Alle functies '**Staf 2**' | | **3,57 %** | **0,00 %** | **3,57 %** | **0,22** | **11,0** | **4,23** | **7** |  | | |  |  | | --- | --- | |  | Subtotaal 'Staf 2' | | **3,57 %** | **0,00 %** | **3,57 %** | **0,22** | **11,0** | **4,23** | **7** |  | | |  |  | | --- | --- | |  | Staf 3 | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — Medewerker inkoop en logistiek | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — Planningsfunctionaris | | 3,41 % | 0,00 % | 3,41 % | 0,18 | 94,0 | 0,89 | 1 |  | | |  |  | | --- | --- | |  | — Secretaresse | | 0,36 % | 0,00 % | 0,36 % | 0,73 | 23,5 | 2,56 | 4 |  | | |  |  | | --- | --- | |  | — Wagenparkbeheerder | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | Alle functies '**Staf 3**' | | **3,77 %** | **0,00 %** | **3,77 %** | **0,91** | **18,8** | **5,44** | **7** |  | | |  |  | | --- | --- | |  | Subtotaal 'Staf 3' | | **3,77 %** | **0,00 %** | **3,77 %** | **0,91** | **18,8** | **5,44** | **7** |  | | |  |  | | --- | --- | |  | Staf 7 | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — ICT Beheer i.o. | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,13 | 1 |  | | |  |  | | --- | --- | |  | — ICT Beheerder RAV | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,06 | 2 |  | | |  |  | | --- | --- | |  | — Informatiefunctionaris | | 0,65 % | 0,00 % | 0,65 % | 1,18 | 2,0 | 1,91 | 3 |  | | |  |  | | --- | --- | |  | — Informatiemanager | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,05 | 1 |  | | |  |  | | --- | --- | |  | Alle functies '**Staf 7**' | | **0,65 %** | **0,00 %** | **0,65 %** | **1,18** | **2,0** | **2,15** | **7** |  | | |  |  | | --- | --- | |  | Staf 9 | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **ZVP** | | | **ZMF** | **GZVD** | **FTE** | **FN** | | **1e jr** | **2e jr** | **Totaal** | | | | | | | | | | |  |  | | --- | --- | |  | — Administratief Medewerker | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,50 | 1 |  | | |  |  | | --- | --- | |  | — Financieel Adviseur | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,83 | 1 |  | | |  |  | | --- | --- | |  | — Financieel medewerker | | 0,03 % | 0,00 % | 0,03 % | 0,11 | 6,0 | 0,27 | 1 |  | | |  |  | | --- | --- | |  | — Hr Adviseur Arbo & Verzuim | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  | | |  |  | | --- | --- | |  | — HR-Adviseur | | 0,40 % | 0,00 % | 0,40 % | 0,11 | 6,0 | 0,78 | 1 |  | | |  |  | | --- | --- | |  | — Oproepkracht | | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 8 |  | | |  |  | | --- | --- | |  | Alle functies '**Staf 9**' | | **0,43 %** | **0,00 %** | **0,43 %** | **0,21** | **3,0** | **3,38** | **13** |  | | |  |  | | --- | --- | |  | Subtotaal 'Centrale Staf RAV MWN' | | **3,14 %** | **0,00 %** | **3,14 %** | **0,61** | **11,2** | **25,90** | **55** |  | | |  |  | | --- | --- | |  | **Totaal alle functies over geselecteerde OE's** | | **3,02 %** | **0,00 %** | **3,02 %** | **0,59** | **11,2** | **26,90** | **56** |  | | |  | | Onder **Totaal alle functies over geselecteerde OE’s** zou nog een uitsplitsing moeten komen van de functies over alle geselecteerde OE’sl | | Toelichting gebruikte afkortingen en symbolen: | |  | | **ZVP** = **Z**iekte**V**erzuim**P**ercentage | | **ZMF** = **Z**iekte**M**eldings**F**requentie | | **GZVD** = **G**emiddelde **Z**iekte**V**erzuim**D**uur | | **FTE** = Beschikbare arbeidscapaciteit (**F**ull **T**ime **E**quivalent) | | **FN** = Aantal **F**uncties | |