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| --- |
| **Verzuim naar functie** |
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|   |   |
| Bedrijfsnaam | **HetServiceCentrum** |
|   |   |
| Gekozen verslagperiode | **01-01-2016 t/m 13-10-2016** |
| Organisatorische eenheid/eenheden | **RAV, Centrale Staf RAV MWN, Medische Staf bureau, RAV staf, Staf 1, Staf 2, Staf 3, Staf 7, Staf 8, Staf 9, Bureau Opleidingen, Medische Staf, GHOR MWB, GHOR BN, Medische Staf V.S** |
| In/exclusief Vangnet | **Inclusief** |
| Rekenwijze verzuimpercentages | **Afgezet tegen de gekozen organisatorische eenheden (standaard)** |
| Uitgesplitst | **Laag 3, Laag 4, Laag 5, Laag 6** |
| Datum | **13-10-2016 11:47:29** |

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| **Organisatorische eenheid** | **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |
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|   | RAV |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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|   |   — Manager RAV |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

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| --- | --- |
|   |   Alle functies '**RAV**' |

 | **0,00 %** | **0,00 %** | **0,00 %** | **0,00** | **-** | **1,00** | **1** |  |
|

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|   |   Centrale Staf RAV MWN |

 | Geen verzuimgegevens aanwezig aangezien deze OE geen werknemers heeft. |
|

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|   |     Medische Staf bureau |

 | Geen verzuimgegevens aanwezig aangezien deze OE geen werknemers heeft. |
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|   |       Medische Staf |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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|   |         — Functionaris Opleiding en Training \* |

 | 1,27 % | 0,00 % | 1,27 % | 0,96 | 9,4 | 1,50 | 2 |  |
|

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| --- | --- |
|   |         — Medisch Adviseur |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,07 | 3 |  |
|

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| --- | --- |
|   |         — Staffunctionaris Opleiding |

 | 0,85 % | 0,00 % | 0,85 % | 0,19 | 47,0 | 1,00 | 1 |  |
|

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| --- | --- |
|   |         — Verpleegkundig Specialist Acute Zorg |

 | 1,98 % | 0,00 % | 1,98 % | 0,19 | 47,0 | 1,14 | 3 |  |
|

|  |  |
| --- | --- |
|   |         Alle functies '**Medische Staf**' |

 | **4,10 %** | **0,00 %** | **4,10 %** | **1,34** | **6,7** | **3,71** | **9** |  |
|

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| --- | --- |
|   |       Subtotaal 'Medische Staf' |

 | **4,10 %** | **0,00 %** | **4,10 %** | **1,34** | **6,7** | **3,71** | **9** |  |
|

|  |  |
| --- | --- |
|   |     Subtotaal 'Medische Staf bureau' |

 | **4,10 %** | **0,00 %** | **4,10 %** | **1,34** | **6,7** | **3,71** | **9** |  |
|

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|   |     RAV staf |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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|   |       — Communicatie Adviseur |

 | 0,17 % | 0,00 % | 0,17 % | 0,60 | 1,0 | 0,75 | 1 |  |
|

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| --- | --- |
|   |       — Oproepkracht |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 1 |  |
|

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| --- | --- |
|   |       — Projectmanager\* |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,26 | 1 |  |
|

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| --- | --- |
|   |       — Staffunctionaris Crisisbeheersing |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,49 | 1 |  |
|

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| --- | --- |
|   |       Alle functies '**RAV staf**' |

 | **0,17 %** | **0,00 %** | **0,17 %** | **0,60** | **1,0** | **1,51** | **4** |  |
|

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|   |     Staf 1 |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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| --- | --- |
|   |       — Beleidsadviseur |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Coordinator Kwaliteit |

 | 3,21 % | 0,00 % | 3,21 % | 0,20 | 60,0 | 0,81 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Directeur Zorg \* |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

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| --- | --- |
|   |       — Financial Controller |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,72 | 1 |  |
|

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| --- | --- |
|   |       — Logistiek Mdw/Huismeester |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Projectleider huisvesting |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Secretaresse |

 | 1,80 % | 0,00 % | 1,80 % | 0,20 | 60,0 | 0,95 | 2 |  |
|

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| --- | --- |
|   |       Alle functies '**Staf 1**' |

 | **5,00 %** | **0,00 %** | **5,00 %** | **0,40** | **30,0** | **5,48** | **8** |  |
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|   |     Staf 2 |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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|

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| --- | --- |
|   |       — Huismeester |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,15 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Informatiefunctionaris |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Kwaliteitsmanagement Adviseur |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,75 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Logistiek Mdw/Huismeester |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 1 |  |
|

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| --- | --- |
|   |       — Planningsfunctionaris |

 | 3,57 % | 0,00 % | 3,57 % | 0,22 | 11,0 | 1,00 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Secretaresse |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,33 | 2 |  |
|

|  |  |
| --- | --- |
|   |       Alle functies '**Staf 2**' |

 | **3,57 %** | **0,00 %** | **3,57 %** | **0,22** | **11,0** | **4,23** | **7** |  |
|

|  |  |
| --- | --- |
|   |     Subtotaal 'Staf 2' |

 | **3,57 %** | **0,00 %** | **3,57 %** | **0,22** | **11,0** | **4,23** | **7** |  |
|

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|   |     Staf 3 |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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|  |  |
| --- | --- |
|   |       — Medewerker inkoop en logistiek |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Planningsfunctionaris |

 | 3,41 % | 0,00 % | 3,41 % | 0,18 | 94,0 | 0,89 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Secretaresse |

 | 0,36 % | 0,00 % | 0,36 % | 0,73 | 23,5 | 2,56 | 4 |  |
|

|  |  |
| --- | --- |
|   |       — Wagenparkbeheerder |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

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| --- | --- |
|   |       Alle functies '**Staf 3**' |

 | **3,77 %** | **0,00 %** | **3,77 %** | **0,91** | **18,8** | **5,44** | **7** |  |
|

|  |  |
| --- | --- |
|   |     Subtotaal 'Staf 3' |

 | **3,77 %** | **0,00 %** | **3,77 %** | **0,91** | **18,8** | **5,44** | **7** |  |
|

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|   |     Staf 7 |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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|  |  |
| --- | --- |
|   |       — ICT Beheer i.o. |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,13 | 1 |  |
|

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|   |       — ICT Beheerder RAV |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,06 | 2 |  |
|

|  |  |
| --- | --- |
|   |       — Informatiefunctionaris |

 | 0,65 % | 0,00 % | 0,65 % | 1,18 | 2,0 | 1,91 | 3 |  |
|

|  |  |
| --- | --- |
|   |       — Informatiemanager |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,05 | 1 |  |
|

|  |  |
| --- | --- |
|   |       Alle functies '**Staf 7**' |

 | **0,65 %** | **0,00 %** | **0,65 %** | **1,18** | **2,0** | **2,15** | **7** |  |
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|   |     Staf 9 |

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| **ZVP** | **ZMF** | **GZVD** | **FTE** | **FN** |
| **1e jr** | **2e jr** | **Totaal** |

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|  |  |
| --- | --- |
|   |       — Administratief Medewerker |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,50 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Financieel Adviseur |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,83 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Financieel medewerker |

 | 0,03 % | 0,00 % | 0,03 % | 0,11 | 6,0 | 0,27 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — Hr Adviseur Arbo & Verzuim |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 1,00 | 1 |  |
|

|  |  |
| --- | --- |
|   |       — HR-Adviseur |

 | 0,40 % | 0,00 % | 0,40 % | 0,11 | 6,0 | 0,78 | 1 |  |
|

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| --- | --- |
|   |       — Oproepkracht |

 | 0,00 % | 0,00 % | 0,00 % | 0,00 | 0 | 0,00 | 8 |  |
|

|  |  |
| --- | --- |
|   |       Alle functies '**Staf 9**' |

 | **0,43 %** | **0,00 %** | **0,43 %** | **0,21** | **3,0** | **3,38** | **13** |  |
|

|  |  |
| --- | --- |
|   |   Subtotaal 'Centrale Staf RAV MWN' |

 | **3,14 %** | **0,00 %** | **3,14 %** | **0,61** | **11,2** | **25,90** | **55** |  |
|

|  |  |
| --- | --- |
|   | **Totaal alle functies over geselecteerde OE's** |

 | **3,02 %** | **0,00 %** | **3,02 %** | **0,59** | **11,2** | **26,90** | **56** |  |

 |
|   |
| Onder **Totaal alle functies over geselecteerde OE’s** zou nog een uitsplitsing moeten komen van de functies over alle geselecteerde OE’sl   |
| Toelichting gebruikte afkortingen en symbolen: |
|   |
| **ZVP** = **Z**iekte**V**erzuim**P**ercentage |
| **ZMF** = **Z**iekte**M**eldings**F**requentie |
| **GZVD** = **G**emiddelde **Z**iekte**V**erzuim**D**uur |
| **FTE** = Beschikbare arbeidscapaciteit (**F**ull **T**ime **E**quivalent) |
| **FN** = Aantal **F**uncties |

 |